

SELECTED PUBLICATIONS

Sponsorship-related

- Reviewer, AILA's *Business Immigration: Law & Practice, 2nd Ed.*, H-1B Chapter, June 2017
- Author, *Summary of BALCA (Labor Certification) Cases, 2012 to 2015*, AILA Chicago Chapter Seminar, October 2015
- Co-author, AILA/AIC Amicus [Brief](#), *Matter of Microsoft Corporation*, U.S. Department of Labor, Board of Alien Labor Certification, November 2013
- Author, *Summary of BALCA (Labor Certification) Cases of 2012 & 2013*, AILA Chicago Chapter Seminar, October 2013
- Contributing Editor, *AILA's Guide to PERM Labor Certification: Strategies, Samples, and Guidance for Achieving Success (formerly The David Stanton Manual on Labor Certification, Successful Strategies for Practice Under PERM)*, December 2011
- Co-Author, *Knowing What to Do and When to Do It: A Step-by-Step Guide to Successful PERM Labor Certification Practice*, AILA's *Guide to PERM Labor Certification: Strategies, Samples, and Guidance for Achieving Success*, December 2011
- Co-Author, *PERM – Making Employment-Based Permanent Residence More Difficult*, The St. Louis Bar Journal 12, Winter 2005

Compliance-related

- Reviewer, *Kurzban's Immigration Law Sourcebook*, Employer Compliance Chapter, 2008, 2010, 2012 and 2014
- Author, *E-Verify's SSN Drag Net – Has DHS/USCIS Crossed a Bridge Too Far?*, LawLogix I-9 and E-Verify [Blog](#), December 2013
- Co-Author, *Fundamentals of Employer Sanctions: I-9s for Beginners*, 2013 AILA Annual Conference, June 2013
- Author, *5 Tell-Tale Signs Your I-9 Non-Compliance Warrants Criminal Defense Counsel*, LawLogix I-9 and E-Verify [Blog](#), September 2012
- Author, *Can E-Verify "Self-Assessment" Help an Employer?*, LawLogix I-9 and E-Verify Blog, July 2012, republished on *The National Law Review website*, August 2, 2012
- Co-Author, *ICE Enforcement Programs on the State and Local Level: What are they and what's an advocate to do?*, 2011 AILA Annual Conference
- Author, *AILA Summary of State Employer Sanctions Laws and Proposals*, March 2010
- Author, *Managing E-Verify Use in the Real World – Beyond the Tale of "Free and Easy,"* Bloomberg Law Reports, Labor & Employment Law Report, March 2010
- Co-Author, *AILA's Regulatory Comments on New System of Records that Proposes to Data Mine E-Verify for Law-Enforcement Purposes*, June 22, 2009
- Associate Editor, *AILA's Guide to Worksite Enforcement and Corporate Compliance*, March 2008
- Author, *Immigration Compliance Program Tools: An Analysis of I-9 Defense Mechanisms*, AILA's *Guide to Worksite Enforcement and Corporate Compliance*, March 2008
- Author, *I-9 Considerations in Mergers and Acquisitions – A Back-Burner Issue Requiring Front-Burner Attention*, AILA's *Guide to Worksite Enforcement and Corporate Compliance*, March 2008
- Co-Author, *The Mushroom Patch of State Immigration Laws – A Mad Hatter's Wonderland for Employers*, AILA's *Guide to Worksite Enforcement and Corporate Compliance*, March 2008
- Author, *Thinking Twice About Partnering With ICE – An Analysis Of ICE's "Best Hiring Practices" and IMAGE*, ILW.com, January 30, 2007